

Copenhagen Offshore Partners: 2023 Global Graduate Program, Korea

Kickstart your offshore wind career and join our industry-leading team as part of the Copenhagen Offshore Partners (COP) Global Graduate Program. The Graduate Program is a full-time, two-year learning and development journey designed to train and develop the next generation of offshore wind leaders on our team.

As a Graduate, you will get the opportunity to work closely with some of our most senior people on dynamic and fast-paced projects, where your experience and perspectives are encouraged and valued. You will stretch your skills and knowledge and will be continuously challenged, ensuring personal and professional development. We offer a culture of empowerment, responsibility, and trust, a global network of colleagues and industry stakeholders, and investment in your personal and professional growth and development. If this sounds exciting, we look forward to hearing from you.

Be sure to read more about the program on our website: <https://cop.dk/cop-global-graduate-program/>

What to expect

Over the two-year program, you will have the opportunity to participate in 3 rotations across 1 to 3 business functions in order to explore your interests, discover the dynamic roles within offshore wind development, and build a strong toolbox for your future career. Program functions include: Supply Chain, Technical Development, Project Management, Commercial & New Business, Permitting, and Finance.

For this Korea Graduate position, an example of two years journey could look like:

1. [September 1st, 2023] Seoul, Korea: Commercial & New Business Rotation. Develop, maintain, and operate business cases for offshore wind projects. Support market development team through supply chain projects, manage documentation, and preparation of offshore wind bids.
2. [June 1st, 2024] Seoul, Korea: Project Management Office Rotation. Drive project management activities for the development phase of offshore wind development, including management of cost, schedules, and risk.
3. [December 1st, 2024] Edinburgh, UK: Supply Chain Rotation. Support supply chain team through procurement management and structuring bid documents.

Note that rotation order and functional focus could be adjusted based on business needs. The structure of each position will be discussed with Graduates individually.

Diverse backgrounds encouraged to apply

We know the best teams are diverse in background and experience, and we therefore do not require previous experience in renewable energy or project development to apply. Our current Graduates have professional and academic experience in government, business, finance, and even sales and consulting. Most importantly, we are looking for future team members who:

- Are motivated to make a difference for our planet as well as for our team.
- Have just finished or are about to finish a bachelor or master's degree and have no more than two years of work experience post-graduation.
- Have shown academic achievement. We welcome all educational backgrounds and ask that you are able to demonstrate how your competencies and skills would apply to a role at COP.
- Have big aspirations and a self-driven and entrepreneurial mindset.
- Are collaborative, inclusive, and have a positive personality.
- Professional fluency in English, ideally in Korean as well.
- With eligibility to work locally to comply with the local regulation.

What we offer

We offer trust and responsibility from day one, allowing you to work on some of the most complex renewable energy projects while helping us scale up our organization. You will contribute to an exciting work environment. Along with an exciting work environment, we offer a competitive salary and benefits package, incl. relocation and/or travel support, based on the local benchmark.

To Apply

Applications are due on April 2nd, 2023. We will be conducting interviews and hiring on an ongoing basis; therefore, early application is encouraged.

Successful candidates will start their 2023 Global Graduate Program journey on September 1st, 2023.

If you have any questions concerning this position, please contact recruitment@cop.dk. We will handle your information with confidentiality and handle all personal data in accordance with our Privacy Notice